



introduces

Next Generation 1500X Container

at Sankyū Singapore!



Mr T. Kato, Sankyū Logistics Director, engaging and interacting with Key Sky Cell Personnel

Sankyū & SkyCell team



Sankyū Singapore Pte. Ltd. hosted the special event together with SkyCell to introduce SkyCell's next generation 1500X container at Clementi Distribution Centre (CDC) warehouse on Monday, 20 June 2022.

Sankyū Singapore Director, Mr T. Kato met some of the SkyCell personnel and greeted them. Sankyū Singapore Management supported this event to make it a success!

Representatives from some renowned and reputed pharmaceutical companies and airlines were in attendance to witness SkyCell's new product being unveiled in the morning and afternoon respectively.



With the addition of SkyCell's hybrid 1500X container to its existing range of pharma container offerings: 2500C/CRT, 1500C/CRT, 1500F and 1500DF; customers now have an extensive choice when deciding how to transport their pharmaceutical products. This option will also bring clients a step closer to meeting their sustainability goals, while maintaining high standards of safety for their pharmaceutical cargo.



The SkyCell's representative, Ms. Chiara Venuti unveiled the 1500X hybrid container to the audience. Subsequently, she briefed them elaborately on the functional features of the lighter yet efficient 1500X hybrid container. The salient points pertaining to the advantages of deploying SkyCell 1500X container for the shipment of pharmaceutical goods were also highlighted below:

1500X container is a hybrid container that enables pharma shipments for products that need to be kept within +2°C to +8°C temperature range and has a tested independent runtime of 270 hours. The container also comes fully equipped with SECURE SaaS platform for in-transit monitoring. Sankyu warehouses are equipped with the storage facilities for SkyCell containers.



During the walkabout of Sankyu CDC warehouse in small groups, representatives from the various pharmaceutical companies were indeed impressed with the technical edge that the SkyCell's 1500X hybrid container has over its competitors in shipping pharma products efficiently and effectively with speed and safety without compromising quality!



Sankyu Singapore provides Cold Chain Services:
 0 to 8 degrees Celsius (Chilled Room)
 2 to 8 degrees Celsius (Chilled Room)
 -20 to -15 degrees Celsius (Freezer Container)



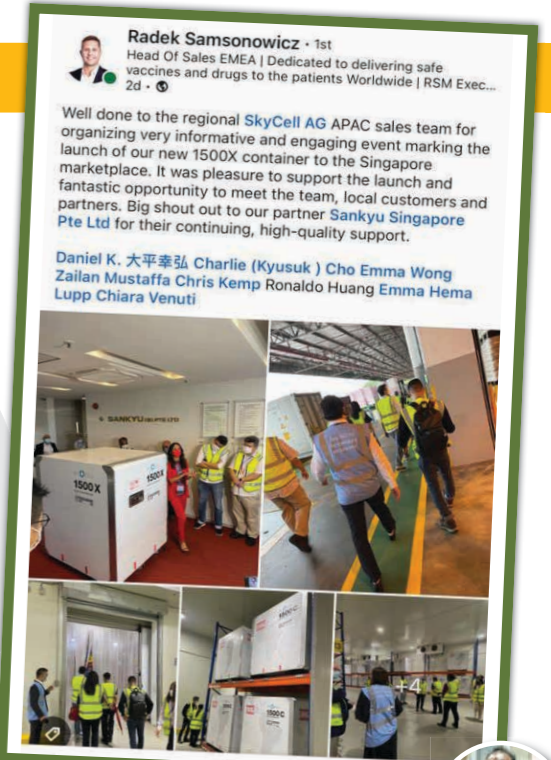
Article By: **A S Muthu**



LinkedIn article from Head of Sales EMEA

Mr. Radek Samsonowicz

*Well done to the regional **Skycell AG** APAC sales team for organizing very informative and engaging event marking the launch of our new 1500X container to the Singapore marketplace. It was pleasure to support the launch and fantastic opportunity to meet the team, local customers and partners. Big shout out to our partner **Sankyu Singapore Pte Ltd** for their continuing, high-quality support.*



Article By: **A S Muthu**



CAREER SUPPORT

as an Inclusive Employer

Mr. Ong has been working as a cleaner with Sankyu Singapore at Gul Engineering Center since year 2018. He is one of the beneficiaries from the Singapore Mental Health for the career support scheme.

He says: "I have benefitted from this employment support scheme from the Singapore Mental Health Association through a bridge of effective communication with the employer. As a result, my employer has a better understanding of my needs in terms of medical, personal issues and even providing me a greater flexibility for my work arrangement so as to accommodate my medical appointments on a regular basis and at the same time, having more bonding times with my daughter."

In addition, he says: "This job is very important to me, with a stable income, I can constantly upgrade myself by attending some courses and eventually my life becomes much better!"



Article By: **Aaron Tan**



New Director of Logistics Division Mr. T Kato's Warehouse WALKABOUT!

On 31 May 2022, Mr. T Kato, Director of Logistics Division had a formal walkabout around the warehouses at Tuas View Lane and Pioneer Road 76 respectively. He mingled with the staff at the warehouses and chatted with them to gain a deeper understanding of the working culture at the workplaces.

Mr. Junus Kartara, Assistant General Manager, was at hand to conduct the guided workplace walkabout seamlessly and with ease. Mr. Kato was acquainted with the cargoes of different customers stored in the warehouses. During the walkabout, Mr. Kato saw the best practices and safety measures put in place at both the warehouses. He also had the opportunity to view the facilities and infrastructure at the warehouses.

Mr. Kato was delighted to meet staff of various years of experience at the warehouses. The working trip to the warehouses was indeed a memorable experience for both Mr. Kato and the staff!



Article By: A S Muthu



Sankyu Singapore winning the Dow South East Asia (SEA) S4TAR Annual Award 2021 TOP WAREHOUSE PERFORMANCE!

The Dow SEA S4TAR award was presented to the top four performers in Carrier Performance, Freight Forwarding Performance, Terminal Performance and Warehouse Performance. The S4TAR Program is one of the approaches by which Dow, in collaboration with value chain partners, is pursuing safe, reliable, and competitive supply chain breakthroughs, while also driving transparency, accountability and commitment for sustainable and profitable growth.

Sankyu Singapore Warehouse has won The Dow 4 Star Award twice for the year 2019 and 2021 respectively. Sankyu Singapore had redesigned and altered 3rd Party Warehouse Racking System to accommodate Dow's overflow.

Sankyu Singapore has also introduced greeneries to their workplaces and homes (One Home, One Tree). Sankyu Singapore focusses on sustainable operations, ensuring that they have as low environmental impact as possible. It is evidently clear that Sankyu Singapore has had raised the bar for safety and service standards, sustainability and social responsibility.



Article By: A S Muthu



INAUGURATION CEREMONY OF THE ENABLING MARK DECALS

Sankyu Singapore is proud to be a Disability-inclusive Employer, after receiving the Enabling Mark (Silver) accreditation given by SG Enable. Sankyu Singapore has received 4 decals from SG Enable to celebrate the spirit of inclusion, as well as the commitment, best practices and outcomes of organisations and individuals in disability-inclusive employment.

These decals signify that Sankyu Singapore has had made tremendous efforts in tapping a wider talent pool of people with disabilities. These decals can be displayed on our offices to profile ourselves as a disability-inclusive organisation. The presence of the Enabling Mark will signal that Sankyu is empowering, innovative and collaborative.

Sankyu Singapore provide job placement, job redesign, job support services and training for persons with disabilities. Currently, Sankyu Singapore has employed 3 persons with disabilities and 3 interns from ITE College West, working for us in various capacities in our warehouses.

By focusing on their abilities, Sankyu Singapore has enabled persons with disabilities to be gainfully employed, along with a sense of identity, purpose and social connectedness.



Article By: A S Muthu

TAKING CHILDREN TO PARENTS' WORKPLACE



The children, together with their adult companions, were gathered in the staff lounge of Sankyu TLH where our MD, Mr Yamanoi gave a lively and lucid introductory presentation on the History of Sankyu and its Logistics and Engineering presence in Singapore. The children were all ears and enthralled by the power point presentation.



The children were presented with Sankyu's Lanyard Card Holders and Sankyu T-Shirts respectively.



A half day learning journey to Sankyu TLH warehouse was organised for the children of Japanese parents working in Sankyu Singapore Pte Ltd from April 5 to April 7, 2022. The objective of this visit to the warehouse was to showcase the parents' work life — and work ethic — to the next generation. Furthermore, it was also an excellent opportunity to get these young children accustomed to the work world and excited to explore careers.



By far though, the most exciting part of the day for the children was going outside to see the warehouse activities. They visited the CCTV Room, Level 4, Level 3 and the Cold Room at Level 1 of the warehouse respectively. The children noticed first hand how the warehouse activities were surveilled 24 hours to ensure the security and safety of the materials/goods which were entrusted to us by our customers. The children observed that Sankyu TLH warehouse happens to be a key function and destination in the overall supply chain planning and execution. It has as its purpose not only receiving and distributing the materials/goods but for Sankyu it is a strategic function too.



The children toured the facilities of the warehouse in an orderly manner!



The children were thrilled to see the operator of the Turret Stock Picker (TSP) working in very narrow aisles of the warehouse. They were delighted and exuberant to get the opportunity to enjoy a joyous vertical elevated ride on the TSP. As the children, together with the TSP operator, in the spacious cabin were lifted to a great height, they screamed for joy and laughter. It was an unforgettable and joyful experience for the children.



Eventually, the children had the opportunity to get on board the 20ft container. It was an eye opener for the children to see the actual vehicle that carries the goods/materials from the warehouse to the port first hand.

Subsequently, the children and their adult companions left for Clementi Distribution Centre. There, they were treated to a sumptuous lunch and each participant was presented with Sankyu 50 years anniversary gift as a reminder of their visit to Sankyu TLH warehouse.

It was indeed a memorable experience for the children and their adult companions!



The children observed a live demonstration of the autonomous cleaning machine in action. They were excited to see how efficiently and faster the device can clean a large floor area than their human counterparts. The walkabout also instilled in the children how Sankyu strives to meet a high standard of cleanliness and hygiene in the warehouse by leveraging technology and automation and to better utilise limited resources, thereby optimising cost.



The children also visited the cold room at Level 1 of the warehouse. They were briefed that the temperature of the room was 2°C to 8°C. The cold room has 24 hr security with CCTVs and Motion detectors; specifically at dock levellers and exit doors and they also comply with industry specific standards such as TAPA, cGMP and Responsible Care. The room is also fitted with temperature probe to regulate and stabilise the temperature in a sustainable manner so as to ensure that the quality of the goods stored in the cold room is not compromised.

Article By: A S Muthu



BE PART OF THE CHANGE IN OUR ORGANIZATION

YOU MUST BE THE CHANGE YOU WANT TO SEE IN THE WORLD

- Mahatma Gandhi

As Sankyu Singapore has surpassed our 50 years celebration last year, one would be expecting more years to come naturally. When one stops improving themselves and expect others to do what they want, it is a sign of deterioration coming. Kaizen spirit is an inherent part of a continuous improving organization when adopted consistently throughout our organization. When a specific site proposed a great idea that improves any aspect, it should be adopted by other sites too since it is beneficial. Making that as Sankyu Best Practices should be a good formula on improving our lives.

Everyone wants to make our workplace better and wishes to do work in a more effective manner. However, not everyone truly understands the Basic Concept of how an organization operates. With operating cost increasing and income decreasing, how can one manage to keep the targeted profit expected at the end of the year. Everyone expects to have increment yearly and better bonuses. All this can only happen when we do our part to the best of our ability.

So how can we help Sankyu to excel? Everything starts by our ability to stay in the business by providing our services to our customers. We are around because we solve our customer's problem. So, our ability to provide a quality job safely matters.

When we do things right the first time and every time, we have achieved what we are paid for. Any reworks affect the profit margin resulting in reduce profit and even losses. Working safely is our top most priority. Nobody gets hurt and we must believe that accident can be prevented.

No one wants to be the problem but when they lack the competency in certain areas, they must seek advice from their Superiors so that they can do it correctly and not make assumptions. Therefore, clear protocol and procedures must be in place for consistent results. It is important to understand why we are doing what we are doing. Following blindly will not improve our experience. It is very easy to criticize and comment after the event occurs.

The best and most knowledgeable people in our company are those on the frontline. If good feedbacks and communication are part of their daily rituals, we would be able to make Sankyu a better place. No one knows better how to make our 2nd home more vibrant and dynamic than "the one in the mirror". Kindly approach any of the Main Kaizen committee or your Superiors when you have some excellent ideas that will help us improve. Keep all the good ideas coming so that we can make this place better where we see everyone working happily. Many people want to accomplished a lot in 1 year but could not see what they can accomplished over a period of 10 years.

All changes start with an OPEN mind where we LISTEN to our people who are doing the works. We cannot change certain aspects immediately but must never give up without even trying. It is good to know WHY we are doing in a certain way. As we embark on KAIZEN journey, we should always ask if we have the best process in place.

Article By: **Ronnie Seah, GM Administration**



2022 Fishing Competition

SSRC is now back on its activity, with the Fishing Competition as its first event for this year.

This follows after the relaxation of the COVID 19 SMM, no activity was held since the pandemic lockdown in 2020.

The Fishing Competition was held at the Auntie's Fish Pond located at Neo Tiew Road on May 29 2022. The event drew Sankyu's fishing enthusiasts to take a break off their work routine and compete in this friendly game.

The catch at Aunties's Pond was remarkable, with the champion angler's trophy of a 3.7kg heavy fish. The champion also walked away with the top prize of \$200. There were a total of 10 prizes, including the top 3 winners and 7 consolation prizes.

Stay tune and more activities will be held to create a healthy work life balance for the company.



ANGLERS ARE GEARING UP

FISH HUNTING IN PROGRESS

BRIEFING BEFORE ACTION



Article By: **Michael Lim**



ANNUAL QSSHE PERFORMANCE AWARDS 2022

Managing Director
T Yamaoi

“ Amid this pandemic, you have all played a key role in implementing Safe Management Measures (SMMs) at the workplace. We must acknowledge that both workplace safety & health are of equal importance, and we reaffirm our aspiration to be a good role model in Workplace Safety & Health and Quality practices. ”

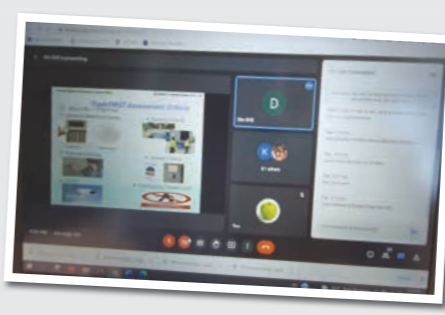
Programme Highlights:-

- ✓ Opening Speeches by Directors
- ✓ Safety Performance Executive Summary for year 2021
- ✓ Security Awareness
- ✓ Environmental Awareness
- ✓ Kaizen Directors Awards
- ✓ Case sharing using H.A.R. method
- ✓ Departments Excellence Award on No Loss Time Injury achievement
- ✓ Appreciation Award for Front-line Hero
- ✓ Appreciation Award for Site Safe Management Officers
- ✓ Appreciation Rewards for Committees
- ✓ Good Health Award - new scheme after reviewed

The SHE Performance Award recognizes departments who have achieved the lowest and zero incident for year 2021. Congratulations to the listed departments on the right for the achievement of SHE Excellence Award:-



In the Hybrid Mode



Division	Department
On-Site	TPC
	DOW
	MPS
	AKSS
Logistics	AIR Freight
	SEA Freight
	SRPC
Administration	HR, Accounts & IT
Engineering	O&C Project I & II
	MMP & GMT
Support Unit	ISO Admin
	Sales & Planning
	QSSHE



Article By: **QSSHE Team**



KC Chang

Din

WORK INJURY

10 work Injury occurred in 2021 with 6 LTI and 4 MTC. 80% of cases are process-related while 20% of cases are non-process related.

A **process-related incident** is in the cause of assigned work. Combination of handling, on-site movement, distribution, storage, servicing, repair, maintenance that cause an incident.

Non-process related is the scope that out of the work.



On-Site Logistic Director
Chairman of Main Safety Committee & Kaizen Committee
E Kawano

“ Not forgetting our safety slogan Make Safety A Priority, Thank you and Congratulations to All ”



Logistics Director
Management Representative for Logistics IMS Committee
BM Kiew

“ Good health is fundamental of good life, appreciate to staff that keeping healthy and boosting productivity! ”

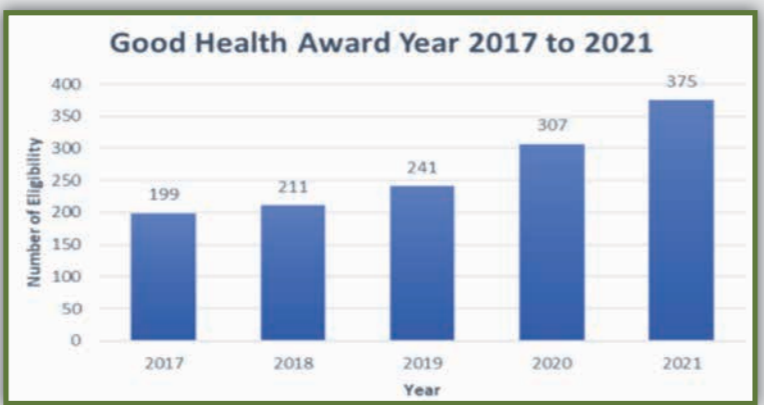


Engineering Director
Management Representative for Engineering IMS Committee
K Oishi

“ It is a result of everyone, keeping business and work, improvement in mind and cooperation. Keep safety at work GO-ANZEN-NI ”

Health is Wealth.
Without Health,
Wealth is nothing.

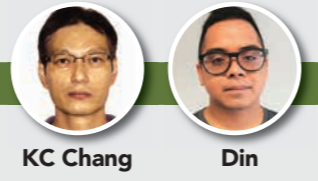
Keep healthy.
Think healthy.
Eat healthy.



The Good Health Award recognized efforts by individual employee to adopt active and healthier lifestyles.

A revision was made to enhance the rewards scheme and further encourage healthy lifestyles habits. And we could see an upward trend in staff eligibility for the award probably a good sign of less absentee and increase productivity.

Article By: **QSSHE Team**



KC Chang **Din**

SAFETY WORKPLACE



To all committee members
Thank you for promoting and creating a safe and healthy environment to work in.



In appreciation to Frontline Hero Award and Site Safe Management Officers



KAIZEN DIRECTOR AWARD

Kaizen Entry	Department
Proximity sensor with camera	ENG GEN
Save Time on Palletizing Process	CL4 SMAG
Autonomous Floor Scrubbing Robot	WAREHOUSE
Conduct Safety induction program by tablet with presentation slides	QSSHE



QUALITY SERVICE AWARD

Customers that "never forget" your good and caring services



Sea Freight



MMP



Transport

Article By: **QSSHE Team**



KC Chang **Din**

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